

Appendix 1. Table regarding adequate vaccination protection, protection measures and work transfer.

3 doses of vaccine			
COVID-19 status (vaccination or recovery from COVID-19)	COVID-19 protection	Protection measures (primarily FFP2 mask without valve and other precautions) or work transfer	Who do these instructions apply to?
Three doses of vaccine (at least 1 week since the last dose)	Protection is adequate for now.	The current work continues. The work unit's current protection practices are valid.	Staff, students

2 doses of vaccine			
COVID-19 status (vaccination or recovery from COVID-19)	COVID-19 protection	Protection measures (primarily FFP2 mask without valve and other precautions) or work transfer	Who do these instructions apply to?
Two doses of vaccine (at least 1 week since the second dose)	Protection is not adequate. A third dose of vaccine in 3–4 months.	May continue the current work. An FFP2/3 mask until at least 1 week after the third dose of vaccine. After this continues with the work unit's current protection practices.	Staff, students
Recovery from laboratory-confirmed COVID-19 and two doses of vaccine (at least 1 week since the previous dose)	Protection is adequate for now. Note: However, a third dose of vaccine is also recommended in 3–4 months after the second vaccine or after recovery depending on whichever has been the last.	The current work continues. The work unit's current protection practices are valid.	Staff, students

1 dose of vaccine			
COVID-19 status (vaccination or recovery from COVID-19)	COVID-19 protection	Protection measures (primarily FFP2 mask without valve and other precautions) or work transfer	Who do these instructions apply to?
One dose of vaccine	No protection. A second dose of vaccine in 3–4 weeks and a third dose in 3–4 months.	Cannot continue the current work. The employer is obliged to offer other work (see instructions for supervisors). Can only return to their current work after at least 1 week has passed since the second dose of vaccine. After this, an FFP2/3 mask must be worn until at least 1 week after the third dose of vaccine. After this continues with the work unit's current protection practices.	Staff
Recovery from laboratory-confirmed COVID-19 and one dose of vaccine	Protection is adequate for six months after recovery. A second dose of vaccine should be taken no earlier than six weeks after the first dose of vaccine or recovery from the disease. Note: However, a third dose of vaccine is also recommended in 3–4 months after the second vaccine.	Protection is adequate for six months after recovery. The current protection practices of the work unit are valid only for three months after recovery. Note: May continue the current work for three months after recovery from COVID-19 but must wear a surgical mask or FFP2/3 mask until at least 1 week after the second dose of vaccine. After this continues with the work unit's current protection practices.	Staff, students

Unvaccinated			
COVID-19 status (vaccination or recovery from COVID-19)	COVID-19 protection	Protection measures (primarily FFP2 mask without valve and other precautions) or work transfer	Who do these instructions apply to?
Recovery from laboratory-confirmed COVID-19 less than six months ago and not vaccinated	Protection is adequate for six months after recovery. The first dose of vaccine should be taken no earlier than six weeks after recovery. The second dose of vaccine should be taken no earlier than six weeks after the first dose of vaccine. For more information, see the THL instructions .	Protection is adequate for six months after recovery. The current protection practices of the work unit are valid only for three months after recovery. Note: Between three to six months from recovery from COVID-19 may continue the current work but must wear a surgical mask or FFP2/3 mask until at least 1 week after the second dose of vaccine. After this continues with the work unit's current protection practices.	Staff, students

		Protection is not adequate after six months from recovery. Cannot continue the current work without vaccinations. The employer is obliged to offer other work (see instructions for supervisors).	
Recovery from laboratory-confirmed COVID-19 over six months and not vaccinated	No protection. The vaccination series is strongly recommended unless there are contraindications.	Cannot continue the current work. The employer is obliged to offer other work (see instructions for supervisors). If there is a health reason for not being vaccinated, see the separate instruction below. Can only return to their current work after at least 1 week has passed since the first dose of vaccine. After this, an FFP2/3 mask must be worn until at least 1 week after the second dose of vaccine. After this continues with the work unit's current protection practices.	Staff
Not vaccinated, health reason (occupational health care statement)	No protection. Another type of vaccine is offered if there are no contraindications.	May continue the current work. A laboratory-confirmed COVID-19 test is required, performed no more than 72 hours before the start of the shift. Additionally, an FFP2/3 mask is required.	Staff
Not vaccinated, no health reason	No protection. The vaccination series is strongly recommended unless there are contraindications.	Cannot continue the current work. The employer is obliged to offer other work (see instructions for supervisors). In the other work an FFP2/3 mask is required.	Staff

Other situations

Does not provide information on COVID-19 status	No protection. A series of three vaccine doses is strongly recommended unless there are contraindications.	Cannot continue the current work. The employer is obliged to offer other work (see instructions for supervisors). In the other work FFP2/3 mask is required.	Staff
Vaccinated with non-EU approved vaccine (e.g. Sputnik)	Protection is adequate, if the vaccinations administered outside Finland are valid according to THL instructions .	Send a question by e-mail tartuntatautilaki48a.kysymykset@hus.fi	Staff